

## Teaching Assistant Person Specification

	<b>Essential</b>	<b>Desirable</b>
<b>Qualifications</b>	GCSE grade C or above (or equivalent) in English and Maths Willing to undertake training as considered appropriate	Current First Aid Qualification Up to date Child Protection Training Child Care Qualification
<b>Experience</b>	Experience primary education and supporting primary school children with their learning	
<b>Skills, knowledge and understanding</b>	Ability to relate well to and communicate with children and adults To work under direction of the class teacher Ability to maintain a safe, calm and happy environment. Encourage high standards of behaviour Ability to work constructively as part of a team, understanding classroom roles and responsibilities and your own position within these Able to maintain confidentiality at all times	Ability to work successfully with pupils who have special educational needs, including those who have behaviour support needs
<b>Personal Qualities</b>	Happy Reliable and organised Enjoys working with children and adults Nurturing and caring Approachable/friendly Courteous and polite Good sense of humour Motivated Remain calm Use initiative Support the school's Christian vision and ethos, and its policies and procedures	
<b>Special requirements</b>	To be committed to safeguarding and protecting the welfare of pupils To be committed to equal opportunities for all children Aware of the importance of confidentiality Knowledge of school's behaviour and management policy and procedures	