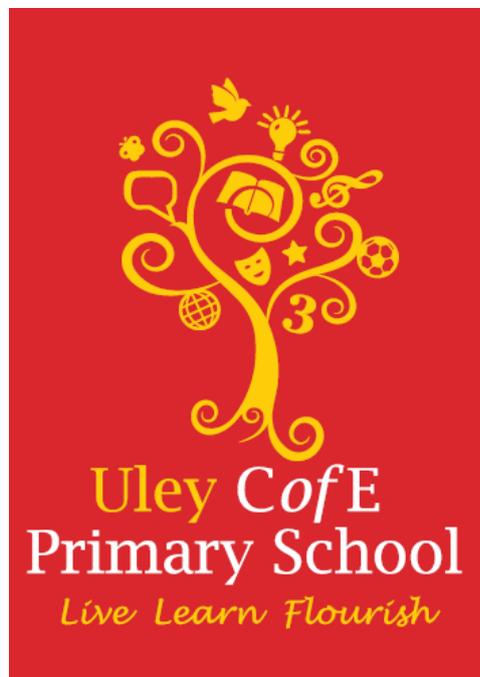


ULEY C OF E PRIMARY SCHOOL



UNIFORM POLICY

They are like trees that grow beside a stream that bear fruit at the right time and whose leaves do not dry up.
They succeed in all they do. Psalm 1:3

Ethos Statement

We believe that everyone should be given the opportunity and encouragement to be the best that they can be. To this end, we strive to create the right environment, deliver the right content, and embrace new ideas. We apply our school values of trust, friendship, compassion and wisdom to enable every individual to flourish within a moral framework built on Christian values. We believe that this can only be achieved by developing partnerships between pupils, staff, governors, parents and the wider community.

OUR SCHOOL VISION

Live – Learn – Flourish

-  Live: at home, in school, and in our local community
-  Learn: about self, others, and our ever-changing world
-  Flourish: be the best we can be in all that we do

OUR SCHOOL MISSION

-  We give all – pupils and staff – the opportunities and encouragement to be the best that they can be
-  We create an environment that has the right balance of challenge and support
-  We deliver a curriculum that is right for our school, inspiring and motivating all, and embracing new ideas
-  We apply our School Core Values of Trust, Friendship, Compassion and Wisdom in all that we do
-  We develop strong and effective partnerships between pupils, staff, governors, parents and the wider community
-  We strive to ensure that all flourish within a moral framework built on Christian values and the Diocesan vision “I have come that they may have LIFE, and have it to the full”. (John 10:10)

Statement of intent

Uley Primary School believes that a consistent school uniform policy is vital to promote the ethos of the school and provide a sense of belonging and identity for all pupils, regardless of their protected characteristics or socio-economic circumstances.

This policy lays out the measures the school has taken to ensure a consistent, fair and inclusive uniform policy, and to implement a uniform that reflects the needs of all pupils, and is affordable and the best value for money for the school and pupils' families.

We believe that pupils learn most effectively and achieve their best outcomes when they are comfortable, able to be themselves, and dressed in such a way that sets an appropriate tone for education

Legal framework

This policy has due regard to all relevant legislation including, but not limited to, the following:

- Education and Inspections Act 2006
- Education Act 2011
- Human Rights Act 1998
- Equality Act 2010
- The UK General Data Protection Regulation (UK GDPR)
- Data Protection Act 2018
- Education (Guidance about Costs of School Uniforms) Act 2021

This policy has due regard to all relevant guidance including, but not limited to, the following:

- DfE (2021) 'Cost of school uniforms'
- DfE (2021) 'School Admissions Code'
- DfE (2021) 'School uniforms'

Roles and responsibilities

The governing board is responsible for:

- Establishing, in consultation with the Head Teacher and school community, a practical and smart school uniform that accurately reflects the school's vision and values.
- Ensuring that the school's uniform is accessible and inclusive, and does not disadvantage any pupil by virtue of their protected characteristics or socio-economic status.
- Listening to the opinions and wishes of parents, pupils and the wider school community regarding changes to the school's uniform.
- Ensuring that the school's uniform is accessible and affordable.
- Demonstrating how best value for money has been achieved in the uniform policy.
- Ensuring compliance with the DfE's 'Cost of school uniforms' guidance.
- Processing and approving all eligible School Uniform Assistance Application Forms.

The Head Teacher is responsible for:

- Enforcing the school's uniform on a day-to-day basis.
- Ensuring that teachers understand this policy and what to do if a pupil is in breach of the policy.
- Listening to the opinions and wishes of the school community in regard to the school's uniform and making appropriate recommendations to the governing board.
- Providing pupils with an exemption letter as appropriate, e.g. for a pupil who has a broken arm and requires a loose-fitting top.

Staff members are responsible for:

- Ensuring that pupils dress in accordance with this policy at all times.
- Disciplining pupils who are in breach of this policy.
- Ensuring that pupils understand why having a consistent and practical school uniform is important, e.g. school identity.

Parents are responsible for:

- Providing their children with the correct school uniform as detailed in this policy.
- Informing the Head Teacher if their child requires a more relaxed uniform policy for a period of time, including why.
- Ensuring that their child's uniform is clean, presentable and the correct size.

Pupils are responsible for:

- Wearing the correct uniform at all times, unless the Head Teacher has granted an exemption.
- Looking after their uniform as appropriate.
- Understanding and respecting why a school uniform is important to the school, e.g. school identity and community.

Cost principles

The school is committed to ensuring that its school uniform is affordable and accessible to all pupils, and does not place an unreasonable financial burden on parents.

In accordance with the 'School Admissions Code', the Head Teacher will ensure that the school's uniform policy does not discourage parents from applying for a place for their child.

The school will assess the overall cost implications of its uniform policy regularly, including prior to making any changes to the school uniform. When evaluating whether costs are reasonable and proportionate, the school will take into account the opinions and situations of:

- Economically disadvantaged parents.
- Parents with multiple children who are, or will be in the future, pupils at the school.
- Parents of younger children, as they are likely to grow quickly and require new sets of uniform more frequently.
- Parents of pupils with protected characteristics that may impact their ability to access the uniform due to costs.
- Looked after Children and Previously Looked after Children.

The school will evaluate the cost of its uniform based on the overall collection of uniform items that parents would need to purchase for a pupil, rather than on the cost effectiveness of individual items; this will include consideration of the fact that parents will need to purchase multiples of certain items, e.g. shirts and socks, to ensure their child can come to school in clean uniform every day.

The school keeps variations in school uniform to a minimum where possible to ensure that pupils can get the most wear out of their uniform possible and that parents can pass some items down to younger siblings.

The school keeps branded uniform items to a minimal level that is reasonable for all members of the school community. The school defines a branded uniform item as any item of clothing that cannot be purchased at a range of retailers, including by virtue of logos, colours, design and fabrics. Where the school decides to require an item of branded clothing, it will conduct an assessment to ensure prices are kept as low as possible.

The school is committed to meeting the DfE's recommendations on costs and value for money. Every care is taken to ensure that our uniforms are affordable for all current and prospective pupils, and that the best value for money is secured through reputable suppliers.

The school works with multiple suppliers to obtain the best value for money possible. Any savings negotiated are passed to parents where possible and does not enter into exclusive single supplier contracts or cash-back arrangements.

The school will not amend uniform requirements regularly and will take the views of parents and pupils into account when considering any changes to school uniforms.

School uniform supplier

Our current school uniform supplier is Batemans but uniforms can be purchased from any store.

The school holds second-hand school uniforms in the school office for parents to access; access to these uniforms is available upon request made to the Head Teacher. Parents are invited to donate their child's uniform when they no longer need it.

The school uniform is available from <http://www.batemanssports.co.uk/>. They are contactable by e-mail at sales@batemanssports.co.uk or by telephone on 01453 764320.

Non-compliance

Staff members remind pupils and parents about the school uniform expectations as and when needed. Parents are supported to comply with the school uniform policy as soon as possible.

Uniform List

All pupils from Reception to Year 6 are expected to wear school uniform at all times.

All Year:

- Red Sweatshirt or cardigan with school logo
- Red polo shirt with/without logo
- Dark grey trousers, shorts, culottes, skirt or pinafore dress
- Grey, black, white or red tights/socks
- Sensible, practical and smart shoes/boots in black – no trainers or Crocs please
- Warm outdoor coat. Children should have a coat in school for break times during the whole of the Autumn and Spring terms.
- A change of clothes in case of accidents.

On warmer days:

- Red gingham dress
- Sensible summer sandals – black, red or white
- Dark grey shorts, culottes,



PE Kit:

Children should have PE kit in school at all times:

- Dark coloured shorts (preferably navy)
- Red t-shirt
- Jogging bottoms
- Well-fitting trainers – Velcro or laces (or plimsolls)
- A pair of socks also for the girls as they may come to school in tights.
- A clearly named PE bag
- Please note (juniors only) that on your child's PE days, children are to come to school wearing their PE kits. Information can be found in the class newsletters.

Swimming

- Swimming costume / trunks (bikinis or bermuda style shorts are not allowed)
- Towel
- Swimming hat
- Goggles are optional

Jewellery, Hair Accessories, Make-up and Nail Varnish

- One pair of stud earrings and a watch may be worn for school. No other jewellery, including smart watches or other piercings are permitted.
- All jewellery must be removed by the child when participating in any physical education, so we encourage no jewellery at all on PE or swimming days. Please note: Teachers are not permitted to remove earrings.
- Hair bands, ribbons, bows or scrunchies should match the uniform. Hair bands should not have large flowers or other decorations attached.
- Hair that is shoulder length or longer must be tied back.
- Make up, nail varnish and artificial nails should not be worn to school. If a pupil is wearing these, they will be asked to remove them.
- No transfers or tattoos
- No crop tops - mid-drifts on display - school uniform or PE kit

Extreme Haircuts

The school does not permit children to have 'extreme' haircuts (shaved patterns into hair etc) that could serve as a distraction to other children, as they are not in keeping with the ethos of the school. This includes patterns shaved into the hair and false hair pieces. The definition of an extreme haircut is at the discretion of the head teacher. These type of cuts are not allowed in comprehensive/senior schools.

Second Hand Uniform

Friends of Uley School love helping parents save time and money, and love recycling too! Parents can buy logo uniform for £1 per item, other items are free! Please refer to the Friends of website [Second hand uniform - Friends of Uley School](#) to see what is currently have in stock, and email hello@friendsofuleyschool.org to request any items.

Donations of all types of used uniform are always welcome (especially items with the school logo). Parents can bring uniform donations into school and drop it in the grey bin in the school reception.